

MEMBERS PRESENT:

**DEIRDRE BURNS
DEIRDRE d'ALBERTIS
MARK FLEISCHHAUER
DIANE LYONS
LISA ROSENTHAL
LAURA SCHULKIND
RICHARD WALKER**

OTHERS PRESENT:

**JOSEPH PHELAN, THOMAS BURNELL,
MEMBERS OF THE PRESS, MEMBERS
OF THE PUBLIC**

EARLY EXECUTIVE SESSION

President Fleischhauer called the meeting to order in the District Office at 6:18 pm.

Motion by Burns, seconded by Rosenthal, the Board voted to enter Executive Session at 6:18 pm to discuss the employment history of a particular person.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker);

0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

Motion by Burns, seconded by Lyons, the Board appointed Lisa Rosenthal as Clerk Pro Tempore.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker);

0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

Motion by Burns, seconded by Lyons, the Board voted to return to Regular Session at 7:26 pm and adjourn to the HS/MS Library.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker);

0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

REGULAR MEETING

1.0 Call to Order

President Fleischhauer called the meeting to order in the High School/Middle School Library at 7:35 pm.

2.0 Approval of Minutes

2.1 Motion by Burns, seconded by Rosenthal, the Board voted to approve the minutes of the March 10, 2015 Regular Meeting.*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT

MOTION CARRIED

3.0 Public Comment

None

4.0 Reports and Discussion

4.1 2015-16 Budget Development Update

Superintendent Phelan reported that there has been no new budget-related information since the budget workshop on Saturday. He reminded the Board that the District has two more public meetings before the adoption of a budget on April 21, 2014.

4.2 Principals Reports

Chancellor Elementary School

Mr. King reported that the OLWEUS bullying/school climate survey was administered to all students in grades 3-5 this week. Upon receipt of the results, the BLPT hopes to discuss and set short and long term goals based on the results.

PE teachers have been logging the mileage of students during their biweekly runs for the first 5 minutes of gym class each day, and currently, the students have logged enough miles to reach Columbus, Ohio, with a total of 750 miles logged and a total of 75,330 calories burned as a school.

Mr. King wished to thank Alison Vaccarino, David Woulfin and the Rhinebeck Science Foundation for the STEM Fair event. CLS had 25 students participate with examples of projects like a potato battery, crystal growth, and a simulated fog tornado in a controlled environment. Also, a few districts have expressed their interest in visiting our STEM lab in May.

A concert by the High School Band, Men's Chorus, and Women's Chorus will be performed for elementary school students on Wednesday, March 25.

Bulkeley Middle School

Mr. Kemnitzer reported that the 6th Annual Top Chef competition was a great success, with 37 submissions entered by 45 students. Entries were submitted in three categories: main dish, side dish, or dessert. Mr. Kemnitzer wished to thank the judges from local restaurants, CIA grads, teachers, and administrators for their participation. One of the judges, Larry Anthony, District Food Service Director, hopes to incorporate some of the winning recipes on the lunch menu.

Despite difficulties in soliciting presenters, the BLPT and several teachers were able to pull off a very successful Artists-in-Action Day. Kathleen White served as keynote speaker with a very inspirational speech about why art is important. Following her address, students participated in small group presentations.

In 7th grade ELA classes, students have been working on their literature unit titled "The Outsiders". Students select from 6 titles and examine the common themes of

bullying and social isolation through student facilitated discussion in literature circles.

In 8th grade classes, thanks to the collaboration of Kristin Koegel and Brian McDonald, students have just completed a project from the GTT Energy and the Environment module, during which they used their research and knowledge of aerodynamics to design and fabricate their own wind turbine blades.

The BMS Anthropology Club continues to work with local documentarian, Seth Kramer, and others to create a documentary video comparing how children their age spent their free time years ago versus today. Upon completion, they intend to identify potential community needs and make a presentation to the Town Board.

Preparations are under way as State testing is set to begin shortly after we return from break. ELA Assessments will take place on April 15-17 and the Math Assessments on April 22-24.

Rhinebeck High School

Dr. Davenport commended the student council for a great pep rally. The high school, in cooperation with CAPE, will host a Teen Driving presentation, attendance at which is required in order to obtain a parking permit in the student parking lot.

In BLPT news, letters have been sent to families regarding the proposed discontinued use of rank on student transcripts starting next year. Most families are in favor of the change. Guidance is currently working on the procedures.

The high school will host a welcome back BBQ for last year's graduates in hopes to receive feedback on their experience after high school.

In the English department, Sarah Heady, poet and alumni, spoke to students about writing and her career. The department also is working on the development of a writing lab in order to provide extra help for students.

In the Math department, students are using internet resources in class and will pilot a partial "flipped" classroom next year. Students will be using Kagan structures which are designed to support collaborative work between students and gives opportunities for teachers to engage students.

In the Science department, students are focusing on freezing point depression and answering a series of questions based on colligative properties. There will also be a challenge on how cold students can make salt water before it freezes.

In PE news, students are studying Tchoukball, a sport that doesn't embody the aggressiveness of current team sports. Tchoukball removes the confrontational aspect of most team sports by not allowing teams to interfere with each other's game, thus ensuring that each team concentrates on its own game.

The New York State Education Department is requiring the administration of field tests in Common Core Algebra, Physics, and Global History and Geography.

The program of studies has been finalized and will be posted on the website, as well as shared digitally.

The Board had a short discussion on how well prepared our students are for the next reiteration of the SATs. The Board also discussed the state's focus on testing and taking time away from instruction by requiring schools to administer the PSATs during the school day and by requiring schools to administer field tests.

4.3 2015-16 BOCES Budget Overview*

Superintendent Phelan reminded the Board of the upcoming BOCES administrative vote on April 21. As requested by the Board at their last meeting, an information packet was distributed to board members regarding the BOCES proposed budget. Mr. Burnell went over the packet with the Board.

4.4 Board Committee Reports (Personnel, Policy, School Start Time, Finance)* Personnel Committee

Mrs. Lyons reported that the Personnel Committee is covering topics covered under staff salaries best discussed in detail during executive session.

Policy Committee

Mrs. Lyons reported that the Policy Committee reviewed and approved changes to the homework policy which is under review with administrators.

The committee discussed the exemptions for immunizations. The only allowable exemptions are medical and/or a sincere religious belief. The committee would like to explore a possible policy that would require supporting documentation and to assign one person in the district to make these determinations. The Board agreed that due to the possible impact an outbreak could have on the population, it seems prudent to investigate this further with administration and legal.

School Start Time Ad-Hoc Committee

Mrs. Lyons reported that the School Start Time Ad-Hoc Committee reviewed additional research. Currently, the committee has been exploring the feasibility of four (4) options:

- “Flip/flop” elementary and secondary bus runs
- “Single-trip” bus runs which include all students
- Maintain a bus configuration similar to our current one, but with secondary students starting a little later
- Maintain the current bus schedules

Mr. Burnell continues to work with the bus company to determine changes in costs and the possibility of shifting the secondary run 30 minutes later but keeping CLS

at roughly the same start time. The committee outlined a timeline that would have a recommendation on the agenda for a vote by the end of June.

Several members of the Board felt the timeline may be too aggressive, expressing concern that the District give many opportunities through various formats for the community to weigh in on this issue.

Finance Committee

Mrs. Lyons reported that the Finance Committee discussed the fourth draft of the budget, which is approximately under \$300,000 short of the tax levy limit. The Committee looked at the list of potential cuts as well as at the technology plan.

4.5 Board of Education Member E-mail Addresses*

Superintendent Phelan explained that one of the benefits of the District going to Office 365 is that in addition to allowing students in grades K-12 to have district supported and regulated email capability, we have the same capability for teachers and board members at no additional cost. The Board agreed to activate accounts for all board members.

5.0 Comments

5.1 Good News

Ms. d'Albertis expressed her appreciation for the Artist in Action Day at the middle school. She also expressed her gratitude to the BLPT who are a great and highly effective engine for making things happen in our schools.

5.2 Old Business

Mrs. Lyons stated that she intends on running for re-election to the Board of Education.

5.3 Public Comment

A senior high school student spoke on the start time issue and how it affects sports and homework. The Board reported that the District is looking for minimal disruption to athletics and early morning electives. The student reported that many students use the library during study hall but get asked to leave when a class is using the library. She asked for the possibility of having classes use the lab instead so students can continue to use the library to get away from the distractions in study hall.

5.4 Other

President Fleischhauer received an email from a concerned resident about speeding during school hours on Knollwood Road. The District has already started the ball rolling on communications to parents about the speed limit around the school through various means of communication. The Mayor, also included in the email, has assured the District that the Village will investigate the matter.

6.0 Action Items

6.1 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the following consent items:

6.1.1 Motion upon the recommendation of the Superintendent of Schools to approve the Treasurers' Report (General Fund, February 2015; Extra Classroom Fund, February 2015).*

6.1.2 Motion upon the recommendation of the Superintendent of Schools to declare the attached items as surplus for disposal.*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

6.2 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to accept the donation of books to BMS teachers and the BMS/RHS Library as a result of the 2014-15 PTSO Book Fair in the total amount of \$1,129.27 from the Rhinebeck PTSO as stipulated. (See attached.)*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Prior to the vote, the Board wished to thank the PTSO for their generous donation.

6.3 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of Hadas Liebermann as a long-term substitute in the position of Social Worker at Chancellor Livingston Elementary School, on or about April 6, 2015, through the conclusion of the 2014-15 school year on June 25, 2015, at the pleasure of the Board, at the substitute salary of Step 1 MA+2 (\$57,403, pro-rated), in accordance with the 2014-15 RTA Salary Schedule. This appointment is to fill the vacancy created by the leave of absence granted to Morgan LoBrutto, Social Worker at the Chancellor Livingston Elementary School.*

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

6.4 *** TABLED***** Motion** upon the recommendation of the Superintendent of Schools to adopt the proposed Rhinebeck Central School District 2015-16 school calendar.*

Motion by Burns, seconded by Rosenthal, the Board voted to TABLE Item 6.4.

VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, d'Albertis, Schulkind); 0 NAY, 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

The Board wished to table motion 6.4 in order to offer additional time to gather teacher input.

6.5 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve additional non-unit salaries for 2014-15, effective July 1, 2014. (See attached.)*

VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, d’Albertis, Schulkind); 0 NAY, 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

6.6 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve an additional Mentor for the 2014-15 school year, effective March 10, 2015. (See attached)*

VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, d’Albertis, Schulkind); 0 NAY, 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

6.7 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the appointment of additional advisors for the Rhinebeck High School for the 2014-15 school year, effective as noted. (See attached.)*

VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, d’Albertis, Schulkind); 0 NAY, 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

6.8 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve the list of additional emergency conditional substitute teachers and non-instructional staff for the 2014-15 school year.*

VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, d’Albertis, Schulkind); 0 NAY, 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

6.9 Motion by Burns, seconded by Rosenthal, upon the recommendation of the Superintendent of Schools, the Board voted to approve additional Spring coaches for the 2015-16 school year:

Crew:	Novice	Kenneth Anderson	\$3,070
Lacrosse:	Varsity - Defense	Ryan Edson	\$3,804
Baseball:	Varsity Assistant	Jeff Cassens	Volunteer
	JV Assistant	Terry Cunningham	Volunteer
	JV Assistant	Mike Denatale	Volunteer
Softball:	Modified Assistant	Henry Frischknecht	Volunteer*

VOTE: 7 AYE (Burns, Fleischhauer, Kantaros, Rosenthal, Lyons, d’Albertis, Schulkind); 0 NAY, 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Prior to the vote, the Board wished to thank all the volunteers for giving their time.

7.0 Proposed Executive Session

Motion by Burns, seconded by Rosenthal, the Board voted to enter Executive Session at 9:20 pm for the purpose of discussing the employment history of a particular person.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Motion by Burns, seconded by Rosenthal, the Board appointed Joseph Phelan as Clerk Pro Tempore.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Motion by Burns, seconded by Rosenthal, the Board voted to return to Regular Session at 9:55 pm.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

8.0 Adjournment

Motion by Burns, seconded by Rosenthal, the Board voted to adjourn at 9:56 pm.

VOTE: 7 AYE (Burns, d'Albertis, Fleischhauer, Lyons, Rosenthal, Schulkind, Walker); 0 NAY; 0 ABSTAIN; 0 ABSENT
MOTION CARRIED

Respectfully submitted,

Mary Ann Bovee
District Clerk

Joseph Phelan
Clerk Pro Tempore